

Puppet Animation Scotland (PAS) strives to operate in an environmentally sustainable manner, developing systems to measure and reduce our environmental impacts and applying this to daily operations. We advocate for environmentally sustainable behaviours among the individuals and organisations we work with and support.

We will:

- Support and advocate for an increased awareness of our environmental commitments to our venues, organisations and artists networks, nationally and internationally
- Be aware of our carbon footprint and being carbon conscious
- Collaborate and partner with ethical organisations who share our environmental commitment

Since 2013 PAS has worked consistently to be environmentally aware and supportive of sustainable practice and we continue to do so. Our current achievements can be seen in the opening paragraphs of our Environment Action Plan.

PAS is a Green Arts Member and part of Creative Carbon Scotland's (CCS) Green Arts Initiative. We currently have an accurate understanding of our carbon footprint with reference to travel, using CCS's portal [www.claimexpenses.com](http://www.claimexpenses.com) to measure our consumption.

We have developed our own schemes for encouraging Green thinking amongst staff including our *Stay Green Bus Scheme* and *Cycle Scheme* which encourages staff to use public transport, or cycle to work. Developed by our Green Champion they show PAS's investment in being environmentally conscious. We continue to develop our understanding of our organisation's environmental impact by attending CCS led workshops and seminars as well as contributing to case studies and projects.

For the period 2017-2021, we have identified three areas of focus within our Environment Action Plan which support our organisational aims:

- To **advocate** for our environmental ambitions both internally and externally
- To **measure, reduce and neutralise** PAS's carbon footprint with respect to our consumption of paper.
- To **collaborate** with other individuals, artists and organisations who are environmentally conscious and are interested in sustainable practices

At the end of the period 2017-2021, we intend to have:

- Our commitment to environmental awareness and sustainable practice recognised within the PAS brand
- All PAS communications and digital platforms providing artists and audiences with information about our environmental commitments, tools and advocacy materials
- To have an accurate understanding of PAS's carbon footprint in terms of paper usage, both internally and with our marketing materials
- A strategy for the reduction of our carbon footprint with reference to paper usage for the period 2021-2024
- Identified a method for neutralising our carbon footprint with reference to paper usage
- Secured funds to support our ambitions to be carbon neutral
- Identified and connected with those organisations, artists and individuals who are environmentally aware and committed to sustainable practices
- A statement for other artists and organisations outlining our environmental responsibilities which must be adhered to where possible

Evidence of the supporting actions connecting to each of the aims can be found in our Environment Action Plan, which was developed with support from CCS, our Board members and staff. The action plan is led by our Green Arts Champion and supported by the Chairperson and our Board of Directors.